



St Andrew's College

# Our Annual Plan

He Waka Eke Noa

# 2024

Mātauranga / Te Reo Rangatira

## TEACHING AND LEARNING

- **Te Mātaiaho – Curriculum Refresh**  
Embed into subjects as available Years 1–10;
- **Literacy and Numeracy**
  - Embed effective practices – all year groups and subjects.
  - Develop shared resources, identify students at risk and provide appropriate interventions;
- **Balance Academic Results with Personal Excellence**  
Provide appropriate pathways for personal excellence;
- **Innovation**
  - Identify opportunities and challenges with AI in teaching and learning;
  - Focus on use of appropriate digital tools, and relevant contexts for learning.

Hapori / Rangatiratanga

## LEADERSHIP AND GOVERNANCE *(our people)*

- **Year 12 Leadership Programme**  
Introduce new 'leadership' module for all Year 12 ākonga focused on self-awareness, character strengths and understanding of effective leadership;
- **Living our Values**  
Refocus on behaviours and actions for living StAC values of Truth, Excellence, Faith, Creativity and Inclusivity;
- **Policy Implementation**  
Full staff attention to relevant policies as in SchoolDocs;
- **Middle Leadership / Leadership and Culture**  
Develop understanding and skills in leadership for shared understanding and sustainable growth;
- **Health and Safety / HR and Payroll / Policy Implementation**  
Clarity and accountability with clear understanding of expectations and personal responsibility.

Whanaungatanga / Manaakitanga

## VALUES AND CULTURE

- **Sports Framework**  
Shared philosophy, expectations, language, symbolism, player behaviour and spectator support;
- **Ākonga Voice**  
Encourage student voice and agency on relevant issues;
- **Ākonga Leadership**  
Develop further opportunities for specific roles (Years 8, 11, 12 and 13).  
Character development of all for future leadership;
- **Well-being – Ākonga and Kaiako**  
Implement pro-active and evidence-based strategies to develop well-being;
- **Te Ao Māori**
  - Recognise, value and understand Te Tiriti principles in policy and practice;
  - Visual recognition – campus;
- **DEI – Diversity, Equity, Inclusion**
  - Consider opportunity and outcome in policy, classroom practice, staff well-being;
  - Broaden perspective and understanding.

Kaitiakitanga

## RESOURCES AND ENVIRONMENT

- **Sustainability**  
Use UN Development goals with a focus on good health and well-being, climate action, sustainable communities, clean water and sanitation;
- **Gough Family Theatre**  
Completion, opening and management of the theatre and Ngā Toi;
- **Health and Safety**  
Continue to develop proactive approach to health and safety with a responsible and accountable culture;
- **Cyber Safety / Digital Risk**  
Develop measures and staff capability to reduce risk of data loss and breach of cybersecurity;
- **System Implementation**  
Health and Safety / HR and Payroll;
- **Campus**  
Te Ao Māori Integration. Develop campus plan acknowledging Mana Whenua, Ngāi Tahu and Tuahuriri;
- **New Website / StACNet**  
Develop and implement the new StAC website.